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BOARD OF EDUCATION: John Cervantes • Andrew Cruz • Jonathan E. Monroe • James Na • Sonja Shaw • SUPERINTENDENT: Norm Enfield, Ed.D.

April 28, 2025

Re: 2025-2026 Medical Benefits Open Enrollment for Retired Certificated and Management Employees.

Dear Retiree:

The 2025-2026 Open Enrollment for benefit eligible retired employees will be held **Monday, April 28 through Friday, May 9, 2025.**

<u>Please note:</u> The attached information will contain your new monthly out of pocket amount based on the medical plan you are enrolled in, effective July 1, 2025. As a reminder, payments for benefit coverage must be received in the Payroll/Benefits office by the 1st of each month. Payments that are received late may result in cancellation of coverage.

Enrollment Information:

- If you are <u>NOT</u> making changes to your medical benefits, <u>NO ACTION IS REQUIRED ON YOUR PART.</u> Your current medical benefits will continue through June 30, 2025. If no changes are made to your current medical benefits, they will remain in place for the 2025-2026 fiscal year.
- If you are making a change for yourself and/or your dependent(s), please contact the Benefits Team.
- All newly added dependents will require proof of eligibility to complete open enrollment, (2023 or 2024 tax
 return, additional options include marriage certificate for spouse and birth certificates for children). These
 documents can be submitted to the CVUSD Benefit Team no later than May 9, 2025.

Medical Benefit Questions:

- For Kaiser specific questions, please contact a Kaiser licensed agent at 800.514.0985 or use the chat live option
 at the following link: http://kp.org/choosekp and click on "Chat with a Specialist" at the bottom right corner of
 the page.
- For Blue Shield specific questions, please contact Blue Shield Concierge at 855.747.5800. You may schedule a
 one on one virtual appointment with a Blue Shield licensed agent by visiting https://calendly.com/bsc_jn/2022-open-enrollment-individual-consultation-clone?month=2024-04

CVUSD Benefits Team:

- For general questions, please email or call 909.628.1202, for one of the team members below.
 - Vanessa Melo, <u>Vanessa Melo@chino.k12.ca.us</u>, services last names A F, ext. 1244
 - o Rosemarie Cuevas, Rosemarie Cuevas@chino.k12.ca.us, services last names G-M, ext. 1238
 - o Gabrielle Casasola, Gabrielle Casasola@chino.k12.ca.us, services last names N-O, ext. 1236
 - o David Valdivia, <u>David_Valdivia@chino.k12.ca.us</u>, services last names P Z, ext. 1246

CHINO VALLEY UNIFIED SCHOOL DISTRICT RETIREE PLANS AND RATES 2025-2026

2025 - 2026 A.C.T. Retirees (Under 65)								
Туре	Provider	Plans		Monthly (12)	Monthly Benefit Allowance	Monthly Out of Pocket Expense		
			Single	\$888.94	\$945.83	\$0.00		
		Kaiser \$20	Employee + Spouse	\$1,937.32	\$945.83	\$991.49		
		(CSEBA Plan 8)	Employee + Children	\$1,762.59	\$945.83	\$816.76		
	KAISER		Family	\$2,636.24	\$945.83	\$1,690.41		
	IVAIOLIY		Single	\$762.06	\$945.83	\$0.00		
		Kaiser DHMO \$20	Employee + Spouse	\$1,658.18	\$945.83	\$712.35		
		(CSEBA Plan 11)	Employee + Children	\$1,508.83	\$945.83	\$563.00		
НМО			Family	\$2,255.60	\$945.83	\$1,309.77		
HIVIO			Single	\$800.00	\$945.83	\$0.00		
		Blue Shield	Employee + Spouse	\$1,682.00	\$945.83	\$736.17		
	BLUE SHIELD	Access + HMO \$20 Plan 3	Employee + Children	\$1,441.00	\$945.83	\$495.17		
			Family	\$2,362.00	\$945.83	\$1,416.17		
		Blue Shield Trio ACO HMO \$20 Plan 3	Single	\$705.00	\$945.83	\$0.00		
			Employee + Spouse	\$1,481.00	\$945.83	\$535.17		
			Employee + Children	\$1,269.00	\$945.83	\$323.17		
			Family	\$2,080.00	\$945.83	\$1,134.17		
	BLUE SHIELD	Blue Shield ASO PPO Plan 2	Single	\$1,714.00	\$945.83	\$768.17		
			Employee + Spouse	\$3,599.00	\$945.83	\$2,653.17		
			Employee + Children	\$3,085.00	\$945.83	\$2,139.17		
550			Family	\$5,055.00	\$945.83	\$4,109.17		
PPO	BLUE SHIELD	Blue Shield BLUE SHIELD TANDEM PPO Plan 2 CALIFORNIA ONLY	Single	\$1,611.00	\$945.83	\$665.17		
			Employee + Spouse	\$3,383.00	\$945.83	\$2,437.17		
			Employee + Children	\$2,899.00	\$945.83			
			Family	\$4,752.00	\$945.83	\$3,806.17		
	BLUE SHIELD	Blue Shield ASO PPO Saving Plan 1 (HSA/HDHP)	Single	\$1,045.00	\$945.83	\$99.17		
			Employee + Spouse	\$2,194.00	\$945.83	\$1,248.17		
			Employee + Children	\$1,881.00	\$945.83	\$935.17		
			Family	\$3,083.00	\$945.83	\$2,137.17		
H.S.A.	BLUE SHIELD	TANDEM (HSA/HDHP) (PPO SAVINGS PLAN 1)	Single	\$982.00	\$945.83	\$36.17		
			Employee + Spouse	\$2,063.00	\$945.83	\$1,117.17		
	DLUE SHIELD		Employee + Children	\$1,769.00	\$945.83	\$823.17		
			Family	\$2,898.00	\$945.83	\$1,952.17		

MEDICARE COORDINATED PLAN								
Туре	Provider	Plans		Monthly (12)	Monthly Benefit Allowance	Monthly Out of Pocket Expense		
НМО	KAISER	como: /tavamage maico.	2-Party Spouse w/Medicare	\$1,106.08	\$945.83	\$160.25		

BLUE SHIELD OUT OF STATE PLANS						
Туре	Provider	Plans I Monthly (12)			Monthly Benefit Allowance	Monthly Out of Pocket Expense
			Single	\$1,714.00	\$945.83	\$768.17
PPO	BLUE SHIELD	ASO PPO Plan 2	Employee + Spouse	\$3,599.00	\$945.83	\$2,653.17
PPO			Employee + Children	\$3,085.00	\$945.83	\$2,139.17
			Family	\$5,055.00	\$945.83	\$4,109.17
	BLUE SHIELD	Blue Shield ASO PPO Saving Plan 1 (HSA)	Single	\$1,045.00	\$945.83	\$99.17
			Employee + Spouse	\$2,194.00	\$945.83	\$1,248.17
H.S.A.			Employee + Children	\$1,881.00	\$945.83	\$935.17
		(1134)	Family	\$3,083.00	\$945.83	\$2,137.17

CHINO VALLEY UNIFIED SCHOOL DISTRICT RETIREE PLANS AND RATES 2025-2026

2025 - 2026 CHAMP Retirees (Under 65)								
Туре	Provider	Plans		Monthly (12)	Monthly Benefit Allowance	Monthly Out of Pocket Expense		
			Single	\$888.94	\$945.83	\$0.00		
		Kaiser \$20	Employee + Spouse	\$1,937.32	\$945.83	\$991.49		
		(CSEBA Plan 8)	Employee + Children	\$1,762.59	\$945.83	\$816.76		
	KAISER		Family	\$2,636.24	\$945.83	\$1,690.41		
	MAIOLIN		Single	\$762.06	\$945.83	\$0.00		
		Kaiser DHMO \$20	Employee + Spouse	\$1,658.18	\$945.83	\$712.35		
		(CSEBA Plan 11)	Employee + Children	\$1,508.83	\$945.83	\$563.00		
НМО			Family	\$2,255.60	\$945.83	\$1,309.77		
TIIVIO			Single	\$800.00	\$945.83	\$0.00		
		Blue Shield	Employee + Spouse	\$1,682.00	\$945.83	\$736.17		
	BLUE SHIELD	Access + HMO \$20 Plan 3	Employee + Children	\$1,441.00	\$945.83	\$495.17		
			Family	\$2,362.00	\$945.83	\$1,416.17		
		Blue Shield Trio ACO HMO \$20 Plan 3	Single	\$705.00	\$945.83	\$0.00		
			Employee + Spouse	\$1,481.00	\$945.83	\$535.17		
			Employee + Children	\$1,269.00	\$945.83	\$323.17		
			Family	\$2,080.00	\$945.83	\$1,134.17		
	BLUE SHIELD	Blue Shield ASO PPO Plan 2	Single	\$1,714.00	\$945.83	\$768.17		
			Employee + Spouse	\$3,599.00	\$945.83	\$2,653.17		
			Employee + Children	\$3,085.00	\$945.83	\$2,139.17		
PPO			Family	\$5,055.00	\$945.83	\$4,109.17		
110	BLUE SHIELD	Blue Shield BLUE SHIELD TANDEM PPO Plan 2 CALIFORNIA ONLY	Single	\$1,611.00	\$945.83	\$665.17		
			Employee + Spouse	\$3,383.00	\$945.83	\$2,437.17		
			Employee + Children	\$2,899.00	\$945.83	\$1,953.17		
			Family	\$4,752.00	\$945.83	\$3,806.17		
	BLUE SHIELD	Blue Shield ASO PPO Saving Plan 1 (HSA/HDHP)	Single	\$1,045.00	\$945.83	\$99.17		
H.S.A.			Employee + Spouse	\$2,194.00		\$1,248.17		
			Employee + Children	\$1,881.00	\$945.83	\$935.17		
			Family	\$3,083.00	\$945.83	\$2,137.17		
п.з.н.	BLUE SHIELD	Blue Shield TANDEM (HSA/HDHP) (PPO SAVINGS PLAN 1)	Single	\$982.00	\$945.83			
			Employee + Spouse	\$2,063.00	\$945.83	\$1,117.17		
			Employee + Children	\$1,769.00	·	\$823.17		
		CALIFORNIA ONLY	Family	\$2,898.00	\$945.83	\$1,952.17		

	MEDICARE COORDINATED PLAN							
Туре	Provider	Plans		Monthly (12)	Monthly Renetit	Monthly Out of Pocket Expense		
НМО	KAISER	Senior Advantage 2-Par Kaiser 20 (CSEBA Plan 8) Spou	rty use w/Medicare	\$1,106.08	\$945.83	\$160.25		

BLUE SHIELD OUT OF STATE PLANS						
Туре	Provider	Plans Monthly (12)			Monthly Benefit Allowance	Monthly Out of Pocket Expense
	BLUE SHIELD		Single	\$1,714.00	\$945.83	\$768.17
PPO			Employee + Spouse	\$3,599.00	\$945.83	\$2,653.17
			Employee + Children	\$3,085.00	\$945.83	\$2,139.17
			Family	\$5,055.00	\$945.83	\$4,109.17
	BLUE SHIELD	Blue Shield BLUE SHIELD ASO PPO Saving Plan 1 (HSA)	Single	\$1,045.00	\$945.83	\$99.17
H.S.A.			Employee + Spouse	\$2,194.00	\$945.83	\$1,248.17
			Employee + Children	\$1,881.00	\$945.83	\$935.17
		(HSA)	Family	\$3,083.00	\$945.83	\$2,137.17